

# REV. FRANCES CUDJOE WATERS, J.D.

## SHORT BIO



**REV.** Frances Cudjoe Waters, J.D. is the Founder and C.E.O. of FCW Consulting and the newly-formed African American Renaissance, L.L.C . in Dallas, TX. **SHE** is a highly-regarded Educational, Diversity and Organizational Strategic Consultant. Due to her leadership, diversity expertise and her ability to successfully facilitate groups with diverse views and backgrounds to create SUCCESSFUL results and to increase communication and mutual understanding. Frances by was asked by the Mayor to serve as the Chair of the Dallas Task Force on Confederate Monuments one week after violence erupted in Charlottesville, VA. She smoothly and successfully led this Dallas task force to consensus and success.

Born in the Bronx, New York, Frances is the daughter of two first-generation college graduates who went on to become college professors; Frances graduated with Honors from Stanford University and Harvard Law School and has served as an Associate Pastor in the United Methodist Church. She combines faith, intellect, media and strategic planning expertise in dynamic, innovative ways that result in organizational transformation, creative problem solving and educational innovation.

Ms. Waters is a highly-sought after National Speaker, speaking at colleges, universities, conferences, churches and corporations across the country. Most recently, she gave a TED Talk on the *Intersection of Race and Gender and on the Impact on Arts and Culture* in November 2017. She currently serves on the Executive Board of the SMU (Southern Methodist University) Meadows School and on the Education and Engagement Committee of the Dallas Museum of Art. She is a member of Alpha Kappa Alpha Sorority and a proud Jack and Jill mom. She resides in Dallas, TX with her husband of 21 years, and their three wonderful teenage sons.

Frances gives God the Glory for every good thing in her life and her favorite scripture is, “Don’t conform to this world, but BE TRANSFORMED BY THE RENEWING OF YOUR MINDS.” (Rom. 12:2) . Consequently, her purpose and mission in life is transform the world by encouraging all those with whom she interacts with the following:

**“DON’T CONFORM. TRANSFORM!**

**YOUR LIFE and THIS BEAUTIFUL WORLD!”™**

